

Harassment & Bullying Statement

Harassment or Bullying on the Basis of Sex

The DRAW Academy Charter will not tolerate harassment or bullying on the basis of sex. Any misconduct as it pertains to, will be deemed punishable according to the DRAW Academy Student Conduct Handbook.

Harassment or bullying on the basis of sex includes:

Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature.

Gender-based harassment or bullying of nonsexual intimidation or abusive behavior toward a student based on the student's actual or perceived sex, including harassment based on gender identity, gender expression, and nonconformity with gender stereotypes.

Harassing conduct may take many forms, including verbal acts and name-calling, as well as non-verbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful or humiliating.

Both male and female students can be victims of harassment or bullying on the basis of sex, and the harasser or bully and the victim can be of the same sex.

Bullying on the basis of sex constitutes sexual harassment.

Harassment or Bullying on the Basis of Race, Color, Or National Origin

The DRAW Academy Charter will not tolerate harassment or bullying on the basis of race, color, or national origin. Any misconduct as it pertains to, will be deemed punishable according to the DRAW Academy Student Conduct Handbook.

Harassment or bullying on the basis of race, color, or national origin refers to intimidation or abusive behavior toward a student based on actual or perceived race, color, or national origin. Harassing conduct may take many forms, including verbal acts and name-calling, as well as non-verbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful or humiliating. The conduct can be carried out by school employees, other students, and non-employee third parties. Bullying on the basis of race, color, or national origin constitutes racial harassment.

Harassment or Bullying on the Basis of Disability

The DRAW Academy Charter will not tolerate harassment or bullying on the basis of disability. Any misconduct as it pertains to, will be deemed punishable according to the DRAW Academy Student Conduct Handbook.

harassment or bullying on the basis of disability refers to intimidation or abusive behavior toward a student based on actual or perceived disability. Harassing conduct may take many forms, including verbal acts and name-calling, as well as non-verbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful, or humiliating. The conduct can be carried out by school employees, other students, and non-employee third parties. Bullying on the basis of disability constitutes disability harassment.